

LOI ORGANIQUE N° 2026-01

*The National Act for Systemic Equity and Anti-Discrimination
(Loi Nationale pour l'Équité Systémique et l'Anti-Discrimination)*

RECOGNIZING that the fundamental maxim of the Republic—*Liberté, Égalité, Fraternité*—requires continuous action to ensure its reality for all citizens;

ACKNOWLEDGING the historical legacies of colonization and the transatlantic slave trade, and their enduring socio-economic impacts on contemporary French society;

REAFFIRMING France's commitments under the International Convention on the Elimination of All Forms of Racial Discrimination (ICERD);

OBSERVING that true equality cannot be achieved through blindness to disparities, but through the active measurement and dismantling of systemic barriers;

**THE NATIONAL ASSEMBLY AND THE SENATE HAVE ADOPTED THE FOLLOWING
LAW:**

TITLE I: DEFINING AND MEASURING SYSTEMIC DISCRIMINATION

Article 1: Recognition of Systemic Discrimination

The Republic officially recognizes "systemic discrimination" as the institutional practices, policies, and cultural norms that inadvertently or deliberately create disadvantages for minority groups. Combating systemic discrimination is hereby declared a national priority.

Article 2: Observatories and Equity Data

In accordance with the guidelines of the European Commission against Racism and Intolerance (ECRI), the strict prohibition on demographic data collection is amended.

- The National Institute of Statistics and Economic Studies (INSEE) is authorized to collect anonymized, voluntary demographic data concerning perceived origin and ethnicity.
- This data shall be strictly utilized for sociological research, identifying systemic disparities in housing, healthcare, and employment, and measuring the efficacy of anti-discrimination policies.
- The National Commission on Informatics and Liberty (CNIL) shall maintain absolute oversight to ensure this data is never utilized for individual profiling or law enforcement purposes.

TITLE II: JUSTICE AND LAW ENFORCEMENT ACCOUNTABILITY

Article 3: Prohibition of Racial Profiling

Identity checks by law enforcement (*contrôles d'identité*) must be based solely on objective, individualized suspicion. The practice of identity checks based on perceived race, ethnicity, or religion (*contrôles au faciès*) is strictly prohibited and constitutes a violation of human rights under Article 14 of the ECHR.

Article 4: Independent Oversight

The General Inspectorate of the National Police (IGPN) is hereby transitioned into a fully independent civilian oversight body: The Independent Authority for Law Enforcement Ethics (Autorité Indépendante de Déontologie des Forces de l'Ordre - AIDFO). The AIDFO will be composed of legal experts, civilian representatives, and human rights advocates, possessing the power to independently investigate allegations of police misconduct and racial bias.

TITLE III: HISTORICAL RECONCILIATION AND EDUCATION

Article 5: Curricular Reform

The Ministry of National Education shall establish a comprehensive, mandatory curriculum for primary and secondary schools that critically examines France's colonial history, the transatlantic slave trade, the wars of decolonization, and the vital contributions of immigrants and overseas populations to the Republic.

Article 6: Truth and Equity Commission

A permanent, state-funded Truth and Equity Commission is established to facilitate ongoing national dialogue regarding historical injustices, oversee the restitution of looted cultural artifacts, and recommend community investments in historically marginalized neighborhoods (*quartiers prioritaires de la politique de la ville*).

TITLE IV: ECONOMIC AND SOCIAL INCLUSION

Article 7: Institutional Testing and Penalties

The State shall mandate and fund regular, blind "testing" operations in both the public and private sectors to identify discriminatory practices in hiring and housing allocation. Corporations and agencies found guilty of systemic discriminatory practices shall face financial penalties proportional to their revenue, which will be redirected into the National Equity Fund.

Article 8: The National Equity Fund

A sovereign fund is hereby established to invest in community-led infrastructure, youth entrepreneurship, and public services within the most economically disenfranchised regions and neighborhoods of the Republic.